



CDL Driver / Remanufacturing Shop Technician

FLSA Status: Non-Exempt

SUMMARY

The CDL Driver / Remanufacturing Shop Technician is responsible for the internal shipping of components between RENEW facilities as well as providing support to the Remanufacturing Shop as a Technician.

ESSENTIAL FUNCTIONS

- Work with the Remanufacturing Shops to transport components between RENEW locations (Sioux Falls, SD; Howard, SD; Pipestone, MN)
 - Plan delivery routes
 - Record shipment details
- Load and unload cargo
- Assisting other divisions with transportation as needed
- Yard maintenance (to include upkeep and snow removal)
- Coordinate Semi and general equipment repairs and maintenance
- Remanufacturing Shop Technician
 - Cleaning parts and maintaining a safe, clean working environment
 - Working on various gearboxes, main shafts and components in the Sioux Falls, SD facility
 - Troubleshooting service / repair needs and performing required work in a timely fashion
 - Promoting a positive safety culture
- Protecting RENEW's value by keeping information confidential
- Other Duties as assigned.

EDUCATION & EXPERIENCE REQUIREMENTS/COMPETENCIES

To perform the essential functions of this position successfully, an individual should be able to demonstrate and provide the following:

- HS diploma or GED equivalent required.
- Class A CDL with Airbrakes and Manual Transmission.
- Two (2) years or more experience working as a CDL driver.
- Experience with an Electronic Logging Device (ELD).
- Strong mechanical background, analytical thinker with the ability to resolve complex issues, and manage tight deadlines and rapid change.
- Excellent organizational skills, communications skills, detail-oriented, the ability to multi-task, and most importantly, the ability to work well in a team.
- Demonstrates openness to change, flexibility, and adaptability.
- Self-starter with a drive for continuous improvement of the business operations.
- Express willingness to step out of the box to assist other teams to meet and overcome challenges for the company.

WORK ENVIRONMENT/PHYSICAL REQUIREMENTS

This position is largely self-directed and requires understanding of company policy, procedures, and values. Team members will be required to adhere to all safety requirements in all work environments. This position operates in a shop environment.

- Full Time position up to 40 hours per week; may require occasional overtime as needed

Specific physical requirements include:

- Driving for approximately 50% of the time
- On feet for approximately 50% of the time
- Occasionally lifting weights of fifty (50) pounds or less.
- All proper PPE must be worn when entering the shop.