



Shop Technician (Second Shift) – Sioux Falls, SD

FLSA Status: Non-Exempt

SUMMARY

The Shop Technician is responsible for disassembling, cleaning, prep and reassembly, and drivetrain components. The Shop Technician will report to the Lead Technician at the MW Shop in Sioux Falls, SD.

This is an overnight position (current schedule is (3) 12-hour days.

ESSENTIAL FUNCTIONS

- Cleaning parts and maintaining a safe, clean working environment
- Working on various gearboxes, main shafts and components in the Sioux Falls, SD facility
- Troubleshooting service/repair needs and performing required work in a timely fashion
- Promoting a positive safety culture
- Protecting RENEW's value by keeping information confidential
- Enhancing RENEW's reputation by accepting ownership for accomplishing new and different requests; exploring opportunities to add value
- Participate in RENEW's Technical Training Program to continually improve their skillset
- Other tasks as assigned

EDUCATION & EXPERIENCE REQUIREMENTS/COMPETENCIES

To perform the essential functions of this position successfully, an individual should be able to demonstrate and provide the following:

- HS Diploma
- Wind industry experience (or) related industry experience preferred
- Professionalism
- Ability and willingness to learn new software applications
- Excellent organizational skills, communication skills, the ability to multi-task and most importantly, the ability to work well in a team
- Demonstrated openness to change, flexibility and adaptability
- Strong analytical thinker with the ability to resolve complex issues
- Self-starter with a drive for continuous improvement of the business operations
- Express willingness to step out of the box to assist other teams to meet and overcome challenges for the company

WORK ENVIRONMENT/PHYSICAL REQUIREMENTS

This position is largely self-directed and requires understanding of company policy, procedures, and values. Team members will be required to adhere to all safety requirements in all work environments. This position operates in a shop environment.

- Full Time position
- Overnight Shift (Currently (3) 12-hour days)

Specific physical requirements include:

- On feet for approximately 90% of the time while working
- Regularly lifting weights of fifty (50) pounds and up to one hundred (100) pounds occasionally
- Some travel occasional; possibly overnight at times

WHY RENEW?

- Rich benefits plan adding value to employee's daily lives and total compensation package
- Vacation Time / Sick Time / Paid Holidays
- Competitive Wages
- Employee Referral Bonus Program
- Comprehensive Benefits
 - Health Insurance
 - Dental Insurance
 - Vision Insurance
 - Life Insurance
 - Term Life / Voluntary Life / Voluntary Whole Life
 - STD / LTD
 - AD&D coverage
 - Critical Illness coverage
 - Accident Coverage
- 401(k) & Match
- Free, confidential Employee Assistance Program (EAP)
- Wellness discounts
- Dynamic Work Environment
- Opportunities for Career Growth
- Exciting and Challenging Work